



Golf Course Superintendent Opportunity – Minnesota Valley Country Club

Minnesota Valley Country Club has had four Superintendents in our 100-year history and we are now looking for our fifth. After 23 years of dedicated and passionate service to the golf course and membership, our current Superintendent Mike Brower will be retiring at the end of 2023.

Minnesota Valley Country Club is an exceptional, member-owned golf and social facility established in 1924, located in Bloomington, Minnesota. The Club features an outstanding, classic Seth Raynor golf course which is listed in Golf Digest's 2023 "Best Golf Courses in Minnesota" rankings. Other amenities include a full-length driving range, short game practice area and practice putting green.

The Superintendent reports to the Club General Manager and works in concert with the Green Committee. He/she is a leader and is expected to identify and implement ideas that improve the golf course's maintenance, playability and conditioning. The Superintendent should be a hands-on leader who can mentor the agronomy team and communicate effectively with the Club's membership and staff. He/she should be team-oriented, collaborative and knowledgeable about course maintenance and the game of golf in general.

Job Description

The Golf Course Superintendent is responsible for the maintenance and management of the 18-hole golf course and all associated grounds and infrastructure.

Key Job Responsibilities

- Plans and directs maintenance and improvement practices for the golf course, practice facilities, and clubhouse grounds.
- Manages the maintenance and operations of the Turfgrass Maintenance Facility.
- Oversees the management and upkeep of the maintenance equipment fleet.
- Plans and manages all cultural practices associated with growing turfgrasses, trees, and ornamental plants.
- Supervises the operation and maintenance of the irrigation system.
- Prepares and manages annual operating and capital budgets for the Grounds Department.
- Interviews, hires, and manages the Grounds Department staff which includes three Assistant Superintendents, Equipment Manager, and seasonal staff of 15-30.
- Plans and manages employee safety and operations training programs for the Grounds Department, which meet local, state, and federal requirements.
- Collaborates with the Green Committee to develop and implement long term plans for course enhancements which align with the Club's historic legacy and future goals.
- Works closely with the Head Golf Professional, General Manager, and other staff to successfully coordinate and manage all golf course activities.
- Foster a culture of dedication and excellence using leadership skills that build team morale, develop employee skills and growth, and maximize opportunities.

Minimum Qualifications

- A minimum of three years of experience as a Golf Course Superintendent or as a high-performing Assistant Superintendent in a related leadership role at a private golf or country club.
- Successful completion of a two-year or four-year formal education program in Turfgrass Science, Turfgrass Management, Horticulture, or Agronomy.
- Proven leadership skills with the ability to inspire and lead a high performing team.
- Proven experience in managing a mixed stand of bentgrass and poa annua.

Salary and benefits

Salary is commensurate with qualifications and experience. Minnesota Valley CC offers a competitive salary, bonus and benefits package.

Please email resumes to General Manager/COO Steve Gilles at sgilles@mvccgolf.com

Steve Gilles, General Manager/COO
Minnesota Valley Country Club
6300 Auto Club Road
Bloomington, MN 55438
sgilles@mvccgolf.com